

# 2019 Annual Enrollment

## Highlights and News



<b>NEW</b>	<b>Annual Enrollment</b>	<b>We are happy to introduce an all-new LSS Annual Enrollment video series, which provides news about your 2019 benefits via videos that can be viewed on any computer at any time.</b>
CHANGE	Medical Premiums	Staff paid between \$35 - 45 / hour will now pay the lower bracket of medical premiums (the new "threshold" will be < \$45.01/hour and > \$45 / hour)
CHANGE	Medical Gold PPO Plan	The in-network deductibles will <u>decrease</u> to \$1,200 (individual) and \$2,400 (dependents) and the out-of-pocket maximums will <u>increase</u> to \$3,500 / \$7,000
CHANGE	Medical Gold PPO Plan	Increased premiums (by about 6%)
SAME	Medical Bronze PPO Plan	No changes to premiums
CHANGE	Medical Consumer-Driven Health Plan (w/HSA)	Increased premiums (by about 1%)
CHANGE	Wellness	SimplyWell is our new wellness partner
<b>NEW</b>	<b>Wellness</b>	<b>We now have an online wellness portal that all staff can access and use</b>
<b>NEW</b>	<b>Wellness</b>	<b>All staff can participate in our biometric wellness screening and MHA</b>
SAME	Dental Basic Plan	Basic plan will see no change to premiums
CHANGE	Dental Enhanced Plan	Enhanced plan will now offer \$1,500 in orthodontia benefits for both adults & children
CHANGE	Dental Enhanced Plan	Enhanced plan premiums will increase
SAME	Vision Plan	No changes to premiums
CHANGE	Vision Plan	Frame allowance will now be \$160
<b>NEW</b>	<b>Life &amp; Disability</b>	<b>Unum will now be our insurer for Life, AD&amp;D and Long Term Disability (LTD) benefits (as well as Short Term Disability still)</b>
CHANGE	Life & Disability	With Unum, employee-paid premiums for supplemental Life and spouse life will be less
CHANGE	Voluntary Benefits	Voya will now be our insurer for Accident, Critical Illness and Hospital benefits; Benefits and employee premiums may vary
CHANGE	Voluntary Benefits	Voya's voluntary benefits may be elected inside Workday's annual enrollment process



**Learn more about which plan is right for you!**

Visit our virtual benefits advisor, Alex!

[www.MyAlex.com/LSS/2019](http://www.MyAlex.com/LSS/2019)