

2020 Concordia Health Plan, Option D - Employee Contributions



Wellness Credits:
 For each Adult* who participates in Wellness Testing (i.e. Employee or Spouse), the following Wellness Credits are available:
 30% = \$232.70 /month for each Adult who earns 100 points (see SimplyWell portal)
 10% = \$77.57 /month for each Adult who earns 50 points (see SimplyWell portal)
 *children ages 18-26 covered as Dependents excluded

Monthly Employee Contributions:					No adult(s) that have earned 50 points	1 adult earned 50-99 points	2 adults earned 50-99 points each	1 adult earned 100 points	2 adults earned 50+ points but only 1 earned 100 points	2 adults each earned 100 points	To determine your monthly contribution, subtract your Wellness Credit from your Full Employee Premium
Level of Coverage	Total Premium (LSS+Employee)	Salary Level	Full Employee Premium	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit		
Employee (EE) Only	\$775.66	\$45.00/hour or Less	\$346.05	\$0.00	\$77.57	n/a	\$232.70	n/a	n/a	= \$ _____	
		\$45.01/hour or More	\$408.39	\$0.00	\$77.57	n/a	\$232.70	n/a	n/a	= \$ _____	
Employee + Spouse	\$1,559.08	\$45.00/hour or Less	\$838.91	\$0.00	\$77.57	\$155.13	\$232.70	\$310.26	\$465.40	= \$ _____	
		\$45.01/hour or More	\$969.63	\$0.00	\$77.57	\$155.13	\$232.70	\$310.26	\$465.40	= \$ _____	
Employee + Child(ren)	\$1,295.35	\$45.00/hour or Less	\$523.26	\$0.00	\$77.57	n/a	\$232.70	n/a	n/a	= \$ _____	
		\$45.01/hour or More	\$624.96	\$0.00	\$77.57	n/a	\$232.70	n/a	n/a	= \$ _____	
Employee + Family	\$2,078.77	\$45.00/hour or Less	\$983.21	\$0.00	\$77.57	\$155.13	\$232.70	\$310.26	\$465.40	= \$ _____	
		\$45.01/hour or More	\$1,086.77	\$0.00	\$77.57	\$155.13	\$232.70	\$310.26	\$465.40	= \$ _____	