

2020 Annual Enrollment

Highlights and News



CHANGE	Medical	Increased premiums for all three plans: Gold PPO up by \$4.48 - \$25.12/pay period (pp); Bronze PPO up by \$0.06 - \$3.34/pp; Consumer/H.S.A. plan up by \$1.14 - \$6.74/pp
NEW	Medical	Maternity care services will now be covered for dependent children
CHANGE	Wellness	It's never too late to earn wellness points... Don't have 50 or 100 points yet? You can still earn discounted medical premiums by earning points with SimplyWell
CHANGE	Pharmacy (Rx)	Some specialty pharmacy drugs will be considered nonessential health benefits, and therefore will be excluded from coverage under our health plan. Instead, we will have a new specialty copay assistance program that may benefit some of our members. With "SaveOn SP," members will have an opportunity to pay \$0 for the drugs that are excluded from the Plan as nonessential health benefits. If you qualify for this new benefit, you will be contacted directly by mail and phone to sign up. (For a list of qualifying drugs, please refer to the Specialty Drug List available on www.LSSLiving.org/Benefits .)*
SAME	Dental	There are no changes to dental benefits or premium costs for both the Basic and Enhanced plans
SAME	Vision	There are no changes to vision benefits or premium costs
SAME	Life & Disability	There are no changes to life / disability benefits or premium costs
NEW	Voya Voluntary Benefits	Although there are no changes to any of the Voya voluntary benefits or premium costs (Hospital, Critical Illness, Accident), there's a new, free resource called "Voya Cares" that provides resources and planning tools to those who provide care to individuals with special needs
CHANGE	LSS Benefit Videos	You can learn all about your LSS benefits with recorded presentations available on your LSS Benefits Website (www.LSSLiving.org/Benefits), and the 2020 videos are now just as easy to watch on your smart phone with sound.
CHANGE	Workday	A new look to Workday benefits enrollment
NEW	Workday	You can now make your annual enrollment elections using the Workday mobile app on your smart phone. Please note however that the instructional "help text" is not as easy to see and read on a phone as it is on a computer

*The cost of such drugs will not be applied toward satisfying the participant's out-of-pocket maximum because the cost will be reimbursed by the manufacturer at no cost to the participant.



Learn more about which plan is right for you!

Visit our virtual benefits advisor, Alex!

www.MyAlex.com/LSS/2020