

LSS Employee Benefits



Lutheran Senior Services (LSS) is committed to providing you with a comprehensive benefits package as part of your total compensation. The LSS benefits package includes a wide range of benefits, from health insurance to paid time off to discounted cell phone plans and so much more!

Benefits Educational Meetings: Please join us at a Benefits Educational to learn more about all of LSS' benefits. We'll also answer any questions you may have and/or assist you with your enrollment.

| <u>Day & Date</u> | <u>Start & End Times</u> | <u>Location / Room</u> |
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LSS Benefits Website: If you'd like to learn more about your benefits in advance of attending one of the benefits educational meetings, please visit <https://www.lsslife.com/benefits/>. The LSS Benefits Website is your one-stop-shop to learn all about your LSS employee benefits and it's accessible on any computer or smart phone.



The LSS Wellness Program is available to all active LSS staff.

Register today in the Virgin Pulse portal or app to become engaged with your coworkers and become healthier! To register, visit join.virginpulse.com/LSS or download the Virgin Pulse mobile app. To register you'll need:

- Your 6-digit Employee Number as your "identifier"

Full-time Benefits: If you are eligible for Full-time Benefits, such as Medical insurance, it's important to know when your coverage (if elected) becomes effective. To ensure coverage, you must enroll by no later than the day before your coverage effective date (see below)*. A "Benefit Election" inbox item will be waiting for you in your Workday inbox once you've completed your new hire onboarding steps (if you're a new hire).

Your Benefit Coverage Effective Date is: _____ *

**The effective date of some benefits, like Long Term Disability for example, may differ from this date.*

*If you are enrolling dependents in an LSS medical plan, you will also need to provide proper documentation verifying their eligibility to be covered. For info on the required documentation, please refer to the "[Documentation required for verifying dependent eligibility](#)" document.

Discounted Premiums: To receive significant discounts (or "wellness credits") off the cost of your medical premiums, employees and spouses enrolled in an LSS medical plan must complete a biometric screening & health check survey within the first 6-months of having medical insurance coverage. For more info on completing these, please refer to the "[Wellness Screening for First Time Employees](#)" reference sheet.

Questions? Contact your local HR team at: _____