

# Anthem “Bronze Level PPO Plan”

## 2022 Employee Contributions



### Wellness Credits:

For each Adult\* who participates in Wellness Testing (i.e. Employee or Spouse), the following Wellness Credits are available:

18% = \$118.55/month for each Adult who earns the full 100 points through the Quest wellness program

4% = \$26.34/month for each Adult who earns the 50 points through the Quest wellness program

\*children ages 18-26 covered as Dependents excluded

Monthly Employee Contributions			No adult(s) participating in wellness testing	1 adult participating but not meeting goal	2 adults participating but not meeting goal	1 adult participating and meeting goal	2 adults participating but only 1 meeting goal	2 adults participating and both meeting goal	To determine your monthly contribution, subtract your Wellness Credit(s) from your Full Monthly Employee Contribution*
Level of Coverage	Salary Level	Full Monthly Employee Contribution	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	* To calculate your contribution per pay period, simply divide this figure by 2
Employee (EE) Only	\$45.00/hour or Less	\$134.55	\$0.00	\$26.34	n/a	\$118.55	n/a	n/a	\$ _____
	\$45.01/hour or More	\$225.81	\$0.00	\$26.34	n/a	\$118.55	n/a	n/a	\$ _____
EE + Spouse	\$45.00/hour or Less	\$387.09	\$0.00	\$26.34	\$52.69	\$118.55	\$144.89	\$237.09	\$ _____
	\$45.01/hour or More	\$568.55	\$0.00	\$26.34	\$52.69	\$118.55	\$144.89	\$237.09	\$ _____
EE + Children	\$45.00/hour or Less	\$237.67	\$0.00	\$26.34	n/a	\$118.55	n/a	n/a	\$ _____
	\$45.01/hour or More	\$381.77	\$0.00	\$26.34	n/a	\$118.55	n/a	n/a	\$ _____
EE + Family	\$45.00/hour or Less	\$422.38	\$0.00	\$26.34	\$52.69	\$118.55	\$144.89	\$237.09	\$ _____
	\$45.01/hour or More	\$646.53	\$0.00	\$26.34	\$52.69	\$118.55	\$144.89	\$237.09	\$ _____

# Anthem “Silver Level PPO Plan”

## 2022 Employee Contributions



### Wellness Credits:

For each Adult\* who participates in Wellness Testing (i.e. Employee or Spouse), the following Wellness Credits are available:

30% = \$222.62/month for each Adult who earns the full 100 points through the Quest wellness program

10% = \$74.21/month for each Adult who earns the 50 points through the Quest wellness program

\*children ages 18-26 covered as Dependents excluded

Monthly Employee Contributions			No adult(s) participating in wellness testing	1 adult participating but not meeting goal	2 adults participating but not meeting goal	1 adult participating and meeting goal	2 adults participating but only 1 meeting goal	2 adults participating and both meeting goal	To determine your monthly contribution, subtract your Wellness Credit(s) from your Full Monthly Employee Contribution*
Level of Coverage	Salary Level	Full Monthly Employee Contribution	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	* To calculate your contribution per pay period, simply divide this figure by 2
Employee (EE) Only	\$45.00/hour or Less	\$339.10	\$0.00	\$74.21	n/a	\$222.62	n/a	n/a	\$ _____
	\$45.01/hour or More	\$407.13	\$0.00	\$74.21	n/a	\$222.62	n/a	n/a	\$ _____
EE + Spouse	\$45.00/hour or Less	\$836.55	\$0.00	\$74.21	\$148.21	\$222.62	\$296.82	\$445.24	\$ _____
	\$45.01/hour or More	\$978.57	\$0.00	\$74.21	\$148.21	\$222.62	\$296.82	\$445.24	\$ _____
EE + Children	\$45.00/hour or Less	\$542.03	\$0.00	\$74.21	n/a	\$222.62	n/a	n/a	\$ _____
	\$45.01/hour or More	\$658.23	\$0.00	\$74.21	n/a	\$222.62	n/a	n/a	\$ _____
EE + Family	\$45.00/hour or Less	\$1,004.82	\$0.00	\$74.21	\$148.21	\$222.62	\$296.82	\$445.24	\$ _____
	\$45.01/hour or More	\$1,120.70	\$0.00	\$74.21	\$148.21	\$222.62	\$296.82	\$445.24	\$ _____

# Anthem “Gold Level PPO Plan”

## 2022 Employee Contributions



### Wellness Credits:

For each Adult\* who participates in Wellness Testing (i.e. Employee or Spouse), the following Wellness Credits are available:

30% = \$237.58/month for each Adult who earns the full 100 points through the Quest wellness program

10% = \$79.19/month for each Adult who earns the 50 points through the Quest wellness program

\*children ages 18-26 covered as Dependents excluded

Monthly Employee Contributions			No adult(s) participating in wellness testing	1 adult participating but not meeting goal	2 adults participating but not meeting goal	1 adult participating and meeting goal	2 adults participating but only 1 meeting goal	2 adults participating and both meeting goal	To determine your monthly contribution, subtract your Wellness Credit(s) from your Full Monthly Employee Contribution*
Level of Coverage	Salary Level	Full Monthly Employee Contribution	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	* To calculate your contribution per pay period, simply divide this figure by 2
Employee (EE) Only	\$45.00/hour or Less	\$414.75	\$0.00	\$79.19	n/a	\$237.58	n/a	n/a	\$ _____
	\$45.01/hour or More	\$487.92	\$0.00	\$79.19	n/a	\$237.58	n/a	n/a	\$ _____
EE + Spouse	\$45.00/hour or Less	\$999.83	\$0.00	\$79.19	\$158.39	\$237.58	\$316.77	\$475.16	\$ _____
	\$45.01/hour or More	\$1,152.58	\$0.00	\$79.19	\$158.39	\$237.58	\$316.77	\$475.16	\$ _____
EE + Children	\$45.00/hour or Less	\$671.94	\$0.00	\$79.19	n/a	\$237.58	n/a	n/a	\$ _____
	\$45.01/hour or More	\$796.93	\$0.00	\$79.19	n/a	\$237.58	n/a	n/a	\$ _____
EE + Family	\$45.00/hour or Less	\$1,219.72	\$0.00	\$79.19	\$158.39	\$237.58	\$316.77	\$475.16	\$ _____
	\$45.01/hour or More	\$1,344.38	\$0.00	\$79.19	\$158.39	\$237.58	\$316.77	\$475.16	\$ _____

# Anthem “Consumer-Driven Health Plan” with HSA

## 2022 Employee Contributions



### Wellness Credits:

For each Adult\* who participates in Wellness Testing (i.e. Employee or Spouse), the following Wellness Credits are available:

30% = \$214.93/month for each Adult who earns the full 100 points through the Quest wellness program

10% = \$71.64/month for each Adult who earns the 50 points through the Quest wellness program

\*children ages 18-26 covered as Dependents excluded

Monthly Employee Contributions			No adult(s) participating in wellness testing	1 adult participating but not meeting goal	2 adults participating but not meeting goal	1 adult participating and meeting goal	2 adults participating but only 1 meeting goal	2 adults participating and both meeting goal	To determine your monthly contribution, subtract your Wellness Credit(s) from your Full Monthly Employee Contribution*
Level of Coverage	Salary Level	Full Monthly Employee Contribution	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	Wellness Credit	* To calculate your contribution per pay period, simply divide this figure by 2
Employee (EE) Only	\$45.00/hour or Less	\$311.00	\$0.00	\$71.64	n/a	\$214.93	n/a	n/a	\$ _____
	\$45.01/hour or More	\$371.38	\$0.00	\$71.64	n/a	\$214.93	n/a	n/a	\$ _____
EE + Spouse	\$45.00/hour or Less	\$764.73	\$0.00	\$71.64	\$143.28	\$214.93	\$286.57	\$429.85	\$ _____
	\$45.01/hour or More	\$881.95	\$0.00	\$71.64	\$143.28	\$214.93	\$286.57	\$429.85	\$ _____
EE + Children	\$45.00/hour or Less	\$489.80	\$0.00	\$71.64	n/a	\$214.93	n/a	n/a	\$ _____
	\$45.01/hour or More	\$586.03	\$0.00	\$71.64	n/a	\$214.93	n/a	n/a	\$ _____
EE + Family	\$45.00/hour or Less	\$885.75	\$0.00	\$71.64	\$143.28	\$214.93	\$286.57	\$429.85	\$ _____
	\$45.01/hour or More	\$999.74	\$0.00	\$71.64	\$143.28	\$214.93	\$286.57	\$429.85	\$ _____